

THE BANK STATEMENT: 2022 IMPACT REPORT

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THE MAGIC OF MISSION-BASED PARTNERSHIPS

MESSAGE FROM EXECUTIVE DIRECTOR, SHAINA STARKS



Our mission is easy to love. After all, helping babies feels magical. However, providing safe donor milk for fragile infants is complicated. Similar to blood banks, we are in continuous need of a precious, life-saving resource. Thanks to a wide range of community partners, we are working together to keep our freezers full.

Who are these incredible humans? A broad spectrum of healthcare professionals regularly educate new parents about milk banking, helping us build awareness. Generous and busy mothers donate the extra breastmilk their own babies don't need. Organizations, foundations and philanthropic individuals fund free breastfeeding support programs, new equipment and charitable

care. Volunteers, board members and milk bank staff utilize unique and specialized skills to bring it all together.



As community participation grows, so does our impact. 2022 was another remarkable year. Again, we made historic records, and more babies received safe donor human milk than ever before. 1,394 mothers made it possible for us to dispense 854,442 ounces of donor milk. This translates to a 20% increase in dispensation and a 12% increase in approved donors since 2021.

Partnerships increase our capacity, improve our abilities and simply make us better. To all our advocates, thank you for joining our mission. You help us make the magic!



A FOND FAREWELL

Our esteemed leader and founding executive director for 18 years, Amy Vickers, retired on December 31, 2022. While her new title of Mamie to new grandson, Beau, is just as important, we will miss her daily mentorship, guidance and quick-witted send of humor. Amy can best be described as a milk bank guru. As a NICU nurse, childbirth educator and certified lactation consultant, Amy started Mothers' Milk Bank of North Texas with expertise, bravery and determination. She collaborated with founding physician, Susan Sward-Comunelli, MD and local healthcare advocates to acquire nonprofit 501(c)(3) status and begin pasteurizing donor milk in 2004. The rest, they say, is history.

The first location in Fort Worth's Child Study Center was too small by 2011, and operations relocated to a larger building on Magnolia Avenue. Eight years later, after remarkable growth, Amy piloted a

capital campaign enabling another move to the milk bank's current location in southwest Fort Worth near Benbrook. Along the way, Amy made immense contributions through published research. She served as president of the board of directors for the Human Milk Banking Association of North America and served in prior years as a member of the executive board. She was also president of the board for the Tarrant County Breastfeeding Coalition.

While adequately summing up an 18-year career is nearly impossible, it's most important to note Amy's heartfelt advocacy for breastfeeding mothers and fragile infants. Her devotion and passion enabled countless babies to safely receive more than seven million ounces of donor milk from more than 12,000 donors.



MISSION

We strive to improve the health and survival of infants through breastfeeding advocacy and the safe, equitable provision of pasteurized donor human milk.

VISION

We envision a future when all babies have the opportunity to receive human milk.

OUR TEAM

BOARD OF DIRECTORS

Shanequa Williams, PharmD, MPH PRESIDENT

Rosie Balbo VICE PRESIDENT & TREASURER

Susan Sward-Comunelli, MD, FAAP SECRETARY & FOUNDER

Patricia Alridge, BSN, RNC-OB, MHA

Alondra Criss, MPH, RD, LD Dara Dallas. MD

Raquel De Fraites, DNP, MBA, BSN, RNC-NIC, NE-BC

Bill Hallgren Kelly Hanes

Gina Hill, PhD, RD, LD

Brian Meadors, PharmD, BCPS, BCPPS

Melissa O'Neill, RN-NIC, BSN Ashley Robbins

Sarah Wetzler, MS, RD, CSPCC, I D

Sally Zukoski, RN, IBCLC

STAFF

Shaina Starks, MPH, CPH EXECUTIVE DIRECTOR

Leslie Leach
DIRECTOR OF RESOURCES

Lindsey Stecker
DIRECTOR OF OPERATIONS

Amy Trotter DIRECTOR OF COMMUNITY RELATIONS

Danyel Jones-Minor LAB SUPERVISOR

Samantha Martinez Berlanga DONOR PROGRAM SUPERVISOR

Nathalie Avila LAB ASSISTANT

Allanah Bennett LAB SYSTEM SPECIALIST

Amy Boyd GENERAL ADMINISTRATOR

Allison Damrau
PASTEURIZATION TECHNICIAN

Casey Ferguson
DONOR/RECIPIENT COORDINATOR

Lily Gilpin
PASTEURIZATION TECHNICIAN

Liliana Granados SHIPPING & RECEIVING

Sabrina Hitri
PASTEURIZATION TECHNICIAN

Maggie Kipper
COMMUNITY RELATIONS COORDINATOR

Sarah Knudsen PASTEURIZATION TECHNICIAN

Fabian Licona
OUTREACH & HOSPITAL LIAISON

Jennifer Lifshutz PASTEURIZATION TECHNICIAN

Pamela Lopez
PASTEURIZATION TECHNICIAN

Judy Maltos-Pesina PASTEURIZATION TECHNICIAN

Courtney Margotta-Bonham PROGRAM COORDINATOR

Tina Passah PASTEURIZATION TECHNICIAN

Nansy Sanchez-Perez DONOR COORDINATOR

Guadalupe Silva SHIPPING & RECEIVING

Carver Upton SHIPPING & RECEIVING

Amy Vickers, MSN, RN, IBCLC EXECUTIVE DIRECTOR EMERITUS

Morgan Winkfield INTERN

Lactation Support Facilitators

Amanda Alvarez, IBCLC Karen Bell Tenise Hordge, IBCLC Connie Rico, IBCLC

2022 BY THE NUMBERS



84 hospitals served



\$522,542 charitable care for outpatient babies



Record-breaking

854,442 OUNCES dispensed to babies in need



More than

7 MILLION

ounces dispensed since opening in 2004

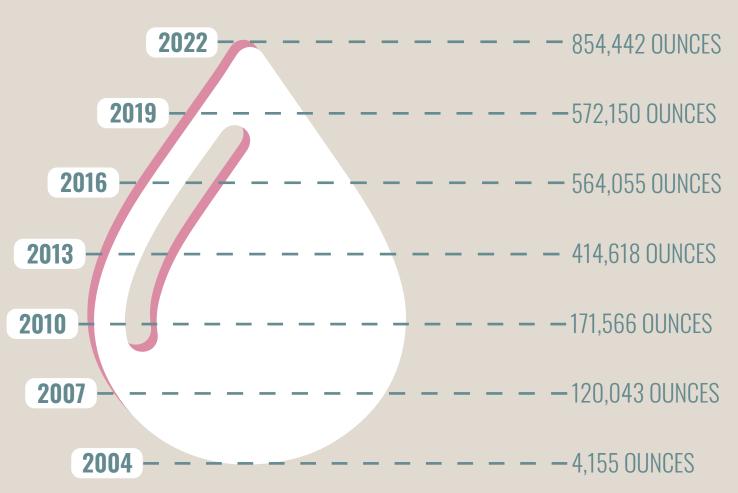


1,394 donor moms



50 depots/milk drop-off locations

GROWTH IN OUNCES SINCE OPENING



TODDLERS AND YOGA -DELIGHTFUL CHAOS

In 2022, we reinstated our regular Yogi Tots schedule once a month in the milk bank's community room. Designed for little people ages 2-5, this free, 30-minute enrichment class focuses on developing fine motor skills and muscle strength.

Luckily, serious downward dog poses aren't a part of the curriculum. Silly songs and books are more fitting for toddlers on the go, and activities like dance and stretching nurture self-esteem, confidence and body awareness. Squeals and giggles from our energetic little guests reveal Yogi Tots is lot of fun too.





HELP FOR BREASTFEEDING SUCCESS

In 2022, more than 200 participants attended free breastfeeding support sessions in Fort Worth, Dallas and virtually. The program, called Baby Café, is designed to provide a casual, stress-free environment where parents can get help in English or Spanish from a certified lactation consultant. They are encouraged to ask questions, weigh their babies and meet other families. Here is what several mothers shared about their experience:

"I'm a first-time mom, and Baby Café helped me realize my struggle was normal and to not give up."

"I loved the ability to show up and get help! It was wonderful. My supply was low because I had a fever for 4 days postpartum, but I was able to get the help that I needed and encouragement."

"Baby Café helped me feel more comfortable and confident breastfeeding, especially in public."

"Even as a second-time mom, Baby Café was a great resource to have in the early days after my baby was born! I tell all my mom friends about it and hope for more locations around Fort Worth in the future."

"This is the one consistent help I've received for my breastfeeding problems."





IN MEMORY OF BROOKS

Laura Wassam became a milk donor after losing her son, Brooks, shortly after he was born on November 30, 2021. Below, Laura shares why her family organized a GoFundMe fundraiser in November 2022 that raised more than \$5,000 for the milk bank

"Brooks Liam Wassam was born with a few anomalies, but one in particular affected his airway. He was in the NICU for a week and fought like a true warrior before passing away due to an infection following surgery.

As his parents, we know Brooks' spirit was so much bigger than what he had to endure here on earth. In recognition of what would have been his first birthday on November 30, 2022, we decided to do something special in his name. After spending time in the NICU, seeing all the beautiful babies and also donating my own milk in Brooks' name after he passed away, we knew raising money for the milk bank was exactly what we needed to do. This organization holds a special place in our hearts, and it brings us happiness to donate in honor of our precious son."

Contributors honoring Brooks include:

31 anonymous gifts
Treveron Anglin
Stephanie Arnold
Emmily Attyah
Raechel Bailey
Julie Barthalt
Tony Battle
Courtney Beason
Candace Blackerby
Jennifer Bryson
Ashley Costales
Elizabeth Costales
Elizabeth Costales
Quinton Crow
Judy Curtis
Reagan Ferrell
Melanie Gardiner
Dakota Hunter
Pam Kelly
Megan Maenius
Jann May

Ross McDermott
Amy Montgomery
Melissa Schauer
Linda Simeone
Walter Simeone
Alexandra Skinner
Pamela Snavely
Preston Snavely
Amy Spencer
Beckie Thomas
Kathryn Turner
Larry Wassam
Laura Wassam
Lori Wassam
Bonnie Whipple
Lisa Wolf
David Yaeger



WHAT OUR DONORS HAD TO SAY IN 2022



NICOLE

Knowing that I can help families during their most vulnerable time gives me such a huge feeling of joy and purpose. I donate on behalf of many friends, coworkers and family members who have had children in the NICU; this is for them and their legacy."



ASHLEIGH

When you meet another NICU family, you feel an instant connection. Here is another family who understands what it's like. And knowing how much comfort I took in something as simple as Addie getting breastmilk, I wanted to give that comfort to other families."



KEILAH

I wanted to be a blessing to a mommy and baby the way our donor milk blessed us. The screening process wasn't bad at all. Lab work was done at my home, which was super convenient as I had a newborn and a toddler."



CAMILA

Camila's son, Oliver, passed away shortly after he was born. Camila decided to donate his breastmilk to help other babies. In March 2022, she delivered her last milk donation and shared a poem she wrote about her experience.

Oliver, lo logramos.

Donamos tu leche a muchos bebés que lo necesitan.

Tu legado sigue creciendo en la tierra y te honraremos siempre.

Tú nombre en el árbol. Que orgullo ser tu mamá.

No es fácil sentir los senos llenos de leche y no tener a tu hijo para alimentarlo, no es fácil entregar su leche, no es fácil sentir el dolor físico y espiritual.

La lactancia es una conexión preciosa, pero tengo que decirle adiós a esta conexión física honrando a Oliver.

Oliver, we made it.

We donated your milk to many babies in need.

Your legacy continues to grow on earth, and we will honor you forever.

Your name on the tree. What an honor to be your mom.

It is not easy to feel your breasts full of milk and not have your child to feed him. It is not easy to deliver your milk; it is not easy to feel the physical and spiritual pain. Breastfeeding is a precious connection, but I have to say goodbye to this physical connection honoring Oliver.

2022 MILK DRIVES

Thank you to our community partners listed below for hosting milk drives in 2022. Their support for our mission helps us build awareness and provide donor milk to the babies who need it most.

Athens & Gun Barrel City WIC Baylor Scott & White Centennial Frisco Baylor Scott & White Grapevine Fort Worth Birthing & Wellness Center Methodist Dallas Medical Center Midwife+Co – Dallas
My Pure Delivery Plano
The Root Creation, North Little Rock,
Arkansas
Texas Health Huguley Hospital Fort Worth

OUR SUPPORTERS IN 2022

FOUNDATIONS, ORGANIZATIONS AND CORPORATIONS

3M Community Giving Match
Abbott Laboratories EGC
AeroCARES (Lockheed Martin)
Albertsons Safeway
Amazon Smile Foundation
BNSF Railway Company
CVS Health Foundation
Dubose Family Foundation
Eyes Not Forgotten
First Grandmothers' Club
HCA Healthcare
Jeppson & Hall Family Charitable
Fund
Kroger Community Rewards

Lake City Mothers of Multiples

Liberty Mutual
Medela
Microsoft Matching Gifts Program
Nancy & John Snyder Fund at
North Texas Community
Foundation
Network for Good
Once Upon a Time Foundation
honoring Katie Cooke
Shell Oil Company Foundation
Texas Health Resources
Texas Instruments Foundation
The Fash Foundation
The Junior League of Fort Worth
Vanguard Charitable

Scott Delia

Tiffani Dillon

Angela Delima

Julianne Dixon

INDIVIDUALS

Anonymous Amy Aaron George Abraham Jorge Aguilar Leslie Aguilar Cassy Albrecht Wendy Alexander Pat Alridge Amanda Alvarez Russel Andrews Lynsi Arango Sharnet Fields Arberry Jennifer Arinder Rosie Balbo Fellipe Balieiro Julie Bangert Pamela Barber Christopher Barrow Karina Bartlett Rob Bartley Nancy Barton Fboni Bell Renee Benouared Darby Beranek Viaan Bhatt Brianna Bibian Charissa Black Celesta Blankenship Elizabeth Blue Staci Boles Kellie Bone Abbev Van Booven Jamie Boston Stacey Boyle

Sara Sandlin Breland Laura Briggs Sara Brightman Magen Brown Marv Bukowski Natalie Burris Lauren Butschek Cody Byers Monica Camper Heidi Camus Michelle Caraballo Chelsea Carlton Meredith Carman Thomas Carr Cynthia Castaneda Megan Casturo Anastasia Cavanaugh Diamantina Cavazos Jason Chandler Janelly Chavez Madalyn Chen Laurin Chevaillier Sara Comunelli Joaquin Contreras Sharron Cooper Tonya Cornish Ross Couvillon Raya Crews Alondra Criss Alice Cruz Melanie Curtis Meredith & Kevin Daigrepont Dara Dallas, M.D. Mark Danforth Karthik Darla Jessa Davis Lindsey Davis

Chelsea Breedlove

Carolyn Dobson Kamrie Dubose Amanda Edwards Paige Edwards Stacey Edwards Kelsy Ehmann Karem Elizondo Crystal Ellis Caley Fischer Makiala Fivecoat Kelly Flesch Kathleen Fones Jennifer Ford Ricarda Forster Erin Foster Raquel De Fraites Courtney Fras Stephanie Fraser Jorie Frazier Kathryn Freeman Katherine Gabel Christopher & Jennifer Gage Allison Galloway Alexis Garcia Angela Cristina Garcia Lucinda Garcia Whitney Garner Michelle Garza Richard Gatlin Laura Gerhardt Madison Gibbons Kristin Giali Joanne Gill Kailey Gonzales

IN MEMORY OF SHANNON ETTER THOMPSON

 a nurse, loving mother, daughter, sister, aunt and passionate supporter of Mothers Milk Bank of North Texas.

Linda Barnett Candice & Chris Greenfield Lisa & Ben Kenter Bobby & Linda Neie Milton & Lupita Neie Judi Ray Kira & Dave Ross



Shannon with her nenhew Carter

Christine Brace

Amber Bramlett

INDIVIDUALS CONTINUED

Jessica Gonzalez Leslie Gonzalez Meghan Gora Cassidy Gorman Kristine Graham Julia Gray Ashton Griffin Courtney Grubbs Katlyn Gurley Kenisha Hall

Matthew & Kristen Hall Bill Hallgren

Danielle Hamilton

Kelly Hanes Traci Hankins Levi Hein

Kelly Hendrix Danielle Henry Cristian Hernanez

Gina Hill
Kristin Hill
Kristina Hill
Katie Hoefert

Natalie Holladay Rachael Hons

Michelle Hook Tenise Hordge

Christine Howard Amna Iftikhar

Carrie Ives

Linda Jackson Kathryn Jacob

Kari Jacobs Mark E. Jacobs

Erica Johnson Prameela Karimi M.D.

Jennifer Amy Kaufman

Justin Kelly
Vanessa Kelly
Sandra Kemp
Kim Kilpatrick
Maggie Kipper
Linda Kiraly
Kaylee Konsella
Daniella Kuzmich
Jordan Laborde
Jenna Lambert
Lee Ann Lancaster
Margaret Langevin

Erin Langley

Maddison Lassetter

Emily Latiolais
Sterling & Larn

Sterling & Larry Lauer

Becky Law Misty Lawson Leslie Leach Karina Leblanc

Lori Lee Debra Leff Kate Lengyel Marisa LePak Valerie Loehr Jackie Long Shannon Long-Taylor

Heather Lucas DeeDee & Collin Lynn

Allison Lyons
Abby Ma

Josseline Lopez

Aide Macias Brittany Madlem Nichole Malkowski

Mia Marchetti Courtney

Margotta-Bonham Anette Marmolejo Heather Martin Daniel Martinez

Maria Rebecca Martinez

Hailey Mauldin Amber Maupin Laura Maxfield Rebecca McCord Orla McCormack Amanda McCranor Melissa McWilliams

Brian Meadors Winjie & Darryl Miao

Kara Miller Melanie Miller Brittany Mitchell Maritza Molina

Nerizza Bautista Montallana

Valencia Moore Amber Moore Ashley Morgan Rebekah Mulder Liberty Mutual

Bhairavi Nallanathan Flizabeth Nava

Elizabeth Nava

Hunter & Victoria Nelson

Jenny Nelson Teri Newman Elvis Ngo

Stephanie Nicholson Matthew Nieves

Samantha Norcross Lindsey O'Hare

Melissa O'Neill Brittany Ogden

Guadalupe Ornelas

Lyan Ortiz
Halie Overton
Joel & Kathy Parker
Brittney Peeples
Susan Peterson

Chrystal Picongonzalez

Swaathy Pieterse
Caroline Pillsbury
Jessica Plaia
Rachel Pray-Kilmer
Samantha Price

Barbara Printz

Michelle Pundt Sheila Marie Ratcliffe Brigitte Ratliff

Jeanine Ratliff
Mary Ashley Ray
Concepcion Rico
Ashley Robbins
Norman Robbins
Pamela Robinson

Kara Rodriguez Merida Rodriguez Renee Rodriquez Kandice Rogers Sarah Romack

Sadie Romo Kara Rosales Daniel Salzman

Margaret Sanders Angelica Sandoval

Pooja Saxena Dawn Schindler

Megan Schmidt, M.D. Brooke Scogin Julie Seale

Tara Semon Emily Sendery Brittney Shipley Shelby Sides

Taylor Smith Beverly & John Snyder Erin Hamilton Spence, M.D.

Whitney Springer Shaina Starks Lindsey Stecker Michael & Elizabeth

Stevener Jennifer Stickles Christi Stinson Bethany Stokes Lacey Strake

Rebecca Strickling Anna Strle

Rachel Supercinski Merideth Swalls

Susan Sward-Comunelli, M.D.

Nicole Tamang Tabitha Theriot Amy Thomas Nancy Thomas Tara Thomas

Brett & Heidi Tomlinson Hillary Tremont

Amy & Eric Trotter Genna Tucker Kristina Tucker Donna Vaji Samantha Valadez Yesenia Valdez

Karrie Valenti Katelan Vavra Laura Vaz

Amanda Vazquez

Amy Vickers Jessica Vogt David Vrla Dana Vross Andrea Wadley, M.D. Kimberly Wagner Sarah Anne Walters Mariah Warwick Bethany Watson Sara & Leo Weeks Randilyn Welch Kiah Wesson Sarah Wetzler Amelia White Charles White Shanequa Williams Tarvn Wilson Roberta L. Wolff Meghan Womack Amanda Wood Megan Wood Andrea Yakel Sarah Yarbrough Torean Yates **Emily Young** Kristina Yuen

TRIBUTES

Sally Zukoski

In honor of Grace Chen Jessica WebsterLove

In honor of Tanay Ganatra Labhesh Ganatra

In honor of Miguel Enrique Campos González Henry Campos

In honor of Sawyer Jean Robinson Jennifer Haynie

In honor of Ty Smart Talicia Smart

In honor of Casey & Robbie Lebus
John Wilson

In memory of Agnes "Sue" Comunelli & in honor of John Comunelli Sara Comunelli

In memory of John Major Walker Elise & Ross Richardson

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ABC World News tonight with David Muir aired a live story about the formula shortage on Friday, May 20 from outside our milk processing lab window.



Lucy and Lilly, 2022 formula aid program recipients

AN UNEXPECTED FORMULA FAILURE

When the formula shortage hit the United States last spring, milk banks across the country were suddenly navigating unchartered territory. The Abbott Laboratories plant in Sturgis, Michigan shut down, and very quickly, families couldn't find formula. Shelves were empty and distressed parents began racing from store to store.

Like other milk banks across the country, we wanted to help. The biggest challenge was acquiring enough donor milk to help healthy babies affected by the crisis while meeting the needs of the fragile population prioritized by our mission.

While it wasn't realistic to feed every hungry baby, we came up with a plan and generous mothers with extra breastmilk stepped up to the plate. We prioritized local infants requiring specialized formulas and those six months and under. Parents didn't have to pay milk processing fees, and our bottles gave them time to find a long-term feeding alternative. Although problematic, the national emergency did produce some positive developments. Media coverage put an unforeseen spotlight on milk banking which increased awareness, educated the public and connected us to more families.

MILK MATTERS



1 OUNCE

of donor milk can feed up to 3 premature infants.



NUMEROUS SAFEGUARDS

protect the quality and integrity of every bottle processed in our laboratory.



Immunological properties of human milk prevent devastating complications and ENHANCE SURVIVABILITY.



As a 501(c)(3) nonprofit organization, we depend on a supportive community to help us meet the demand for safe donor milk across North Texas and beyond. Learn more at www.texasmilkbank.org.

THANK YOU



Thank you to everyone who supported our t-shirt campaign, celebrating National Breastfeeding Month in August. Proceeds benefited Baby Café, our free breastfeeding support program.

PROUD MEMBER

